

CLEMENTON BOARD OF EDUCATION MEETING MINUTES ~ April 30, 2012

**CLEMENTON BOARD OF EDUCATION
Clementon, New Jersey**

Operational Reorganization Meeting of the Clementon Board of Education
Clementon Elementary School Media Center
April 30, 2012

The Regular Meeting of the Clementon Board of Education was called to order at 7:30 PM on the above date by President Irene Buchalter.

“Public notice of this meeting pursuant to the Open Public Meetings Act has been given by the Board Secretary in the following manner:

- a. Posting written notice at the Board of Education Office.
- b. Sending written notice to the *Courier-Post* and *Record Breeze* newspapers.
- c. Filing written notice with the Clerk of Clementon.”

Mrs. Buchalter led the Pledge of Allegiance.

The following members answered roll call:

	<u>Arrival</u>	<u>Departure</u>
Virginia de Haan	7:30 PM	8:30 PM
William Dilworth	7:30 PM	8:30 PM
Randall Freiling	Absent	---
Sara Paranzino	7:30 PM	8:30 PM
Kathleen Rappold	7:30 PM	8:30 PM
John Romer	7:30 PM	8:30 PM
Ellen Suckle	7:30 PM	8:30 PM
William Weyland	7:30 PM	8:30 PM
Irene Buchalter	7:30 PM	8:30 PM

Quorum present.

Also present were:

Lynn Marcus, Superintendent
Joanne E. Clement, School Business Administrator/Board Secretary
Brett Gorman, Solicitor

Also present in the audience were:

Members of the community and staff.

MINUTES:

MOTION: Approve the Minutes of the following meetings:

- March 26, 2012 Special Meeting (Public Budget Hearing)
- March 26, 2012 Regular Meeting and Executive Session

MOVED BY: Mrs. Suckle
ON ROLL CALL VOTE:

SECOND BY: Mrs. Rappold
MOTION CARRIED: 5-0-3
(Abstain: Mrs. de Haan, Mr. Romer, Mr. Weyland)

PUBLIC - AGENDA ITEMS ONLY:

No public comments.

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MOTION: Close meeting to the public.

MOVED BY: Mr. Romer

SECOND BY: Mrs. de Haan

ON ROLL CALL VOTE:

MOTION CARRIED: 8-0-0

SUPERINTENDENT'S REPORT:

Items for Action - The Superintendent recommends approval of the following items:

1. Accept, with regret, the resignation of employee # 004, effective June 14, 2012.
2. Accept, with regret, the resignation of employee # 187, effective June 30, 2012.
3. Accept, with regret, the resignation of employee # 191, effective June 30, 2012.
4. Accept, with regret, the retirement notification from employee # 026, effective January 1, 2013.
5. Allow employee # 209 to change last day of employment from May 4, 2012 to April 27, 2012.
6. Request from employee # 041 for time off beginning May 1, 2012 through May 7, 2012 utilizing two personal days and three uncompensated days.
7. Correction in per diem rate for the following substitute teachers:
 - a. NAME: Crystal Schwarz
CORRECTED RATE: \$247.01 per diem
 - b. NAME: Linda Rizzo
CORRECTED RATE: \$247.01 per diem
8. Salary adjustment due to additional credits received as verified by official transcript, for Deborah Share (part-time Media Specialist - 50%):
 - a. 2011-2012 school year: Step 1BA + 15 = \$23,245.00 per year (pro-rated)
 - b. 2012-2013 school year: Step 2BA + 15 = \$23,570.00 per year
9. Additional 2012-2013 classroom volunteer:
 - a. Winifred Otopo (Preschool classroom)
10. Professional Development for grades 3-5 (regular education) and grades 6-8 (language arts special education) - American Reading Company:

The American Reading Company Action Common Core Standards Professional Development Module is designed to support schools in their implementation of the Common Core State Standards, which are required to be implemented by September 2012. The professional development model will include the Independent Reading Level Assessment (IRLA) Common Core Standards, the Formative Assessment documents, School Pace (online student data tracking documentation for the district), 5 days of professional development. This assessment tool and teaching kit works in collaboration with our guided reading and Response to Intervention (RTI) programs.

Duration: 5 days (May 30, 2012 and 4 additional days during the 2012-2013 school year)

Cost: \$19,150

Funding: Paid for by Title I and Title I Carryover funds

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11. Summer 2012 Technology Work:

- a. NAME: Kathleen Batchelor
 DATES: June 15, 2012 through August 31, 2012
 RATES OF PAY: June 15 - June 30, 2012: \$32.00 per hour
 July 1 - August 31, 2012: \$32.50 per hour
 NOTE: Not to exceed \$5,000.00

12. 2012-2013 Certified Staff and Salaries (*Attachment*)

13. 2012-2013 Non-Certified Staff and Salaries (*Attachment*)

14. 2012-2013 Professional Development Plan

15. Summer hours for the school building beginning Monday, June 18, 2012 through Friday, August 24, 2012: 8:00 AM - 3:00 PM, Monday through Friday.

16. Approval of the Marzano Teacher Evaluation System and iObservation internet-based performance management software program. Funded by the Race to the Top grant.

17. First Reading of the following revised policies and regulations:

Number	Type	Title
7510	POL	Use of School Facilities
7510	REG	Use of School Facilities

18. Second Reading and Adoption of the following revised policies and regulations:
 (*Background*)

Number	Type	Title
1631	POL	Residency Requirement for Person Holding School District Office, Employment, or Position
5600	POL	Pupil Discipline/Code of Conduct
5600	REG	Pupil Discipline/Code of Conduct
9270	POL	Home Schooling and Equivalent Education Outside the Schools
9270	REG	Home Schooling and Equivalent Education Outside the Schools
8613	POL	Waiver of Pupil Transportation

19. Workshop/Meeting Requests:

- a. EMPLOYEE: Mary Beth Hernandez, R.N.
 WORKSHOP: School Nurses on Trial: Managing Risk, Liability, Legal and Ethical Responsibilities
 LOCATION: Loews, 1200 Market Street, Philadelphia, PA
 DATE: July 9, 2012
 COST: \$189.00
 SPONSOR: American Healthcare Institute
- b. EMPLOYEE: Matt Duffield
 WORKSHOP: Real Time User Group Meeting
 LOCATION: Lindenwold High School, Lindenwold, NJ
 DATE: May 29, 2012
 COST: \$0.00
 SPONSOR: Real Time Information Technology
- c. EMPLOYEE: Lynn Marcus
 WORKSHOP: ACES District Administrators' Meeting

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LOCATION: Rowan University, Glassboro, NJ
 DATE: April 20, 2012
 COST: \$0.00
 SPONSOR: Rowan University (ACES Grant)

20. School Activities:

- a. **EVENT: NJHS Personal Care Item Drive**
 FACULTY SPONSOR: Cathe Bare
 DATES: May 7, 2012 - June 4, 2012
 NOTE: National Junior Honor Society members will donate shoeboxes full of personal care items as part of the mission of citizenship in the NJHS.
- b. **EVENT: Riversharks Reading Program**
 FACULTY SPONSORS: Cheryl Pataky and Candice Wilson
 DATE: September 13, 2012
 TIME: 7:05 PM
 LOCATION: Campbell's Field, Camden, NJ
 PARTICIPANTS: All grades
 NOTE: Free student admission if student has read five books over the summer or \$12.00 per ticket payable by student

21. Field Trip:

- a. **TRIP: Washington, DC Trip**
 FACULTY SPONSOR: Nicole Palermo
 DATE: May 11, 2012
 RAIN DATE: None
 TIME: 8:00 AM - 8:00 PM
 DESTINATION: Washington, DC sites/monuments (National Holocaust Museum, Lincoln Memorial, Veterans' Wall, Washington Monument, Arlington National Cemetery, etc.)
 STUDENT ADMISSION: \$0.00
 CHAPERONE COST: \$0.00
 TRANSPORTATION: \$820.00 (1 bus - Holcomb)
 PARTICIPANTS: Student Council and 8th grade National Junior Honor Society members
 NOTE: Transportation to be paid by NJHS and Student Council funds.

22. Community Use of Facilities:

- a. **ORGANIZATION:** Eighth Grade Dance Parent Committee
PERSON IN CHARGE: Melanie Dilworth
EVENT: Eighth Grade Graduation Dinner Dance
DATE: June 9, 2012
LOCATION: Clementon Borough Fire Hall (CES Multi-Purpose Room for back-up if the Fire Hall is not available.)
NOTE 1: Dinner and dance is being organized by the parents of the eighth grade class.
NOTE 2: The committee is asking families of eighth grade students to pay \$5.00 to offset costs involved.
- b. **ORGANIZATION:** Community Education
EVENT: HOOPS Workout Basketball Camp 2012
PERSON IN CHARGE: Candice Wilson

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COACHES: Candice Wilson and Alyssa Vanore
 PURPOSE: Summer basketball camp for girls aged 9-15.
 DATES: Monday, August 6, 2012 through Friday, August 10, 2012
 TIME: 9:00 AM to 1:00 PM
 (8:30 AM arrival on Monday, August 6, 2012)
 LOCATION: Multi-Purpose Room and Gymnasium
 NOTES: Registrants will be charged \$65.00 to attend. Community Education will receive ten percent of the total registration fees collected with the balance to be divided equally between the coaches. A brochure with registration form will be mailed.

MOVED BY: Mrs. Paranzino
 ON ROLL CALL VOTE:

SECOND BY: Mrs. Suckle
 MOTION CARRIED: 6-0-2
 (Abstain: Mr. Weyland # 13, Mr. Dilworth # 22.a)

23. Issuance of 2012-2013 contract for the following administrator:

a. NAME: Joanne Clement
 POSITION: Business Administrator
 SALARY: \$106,494.00

MOVED BY: Mrs. Suckle
 ON ROLL CALL VOTE:

SECOND BY: Mrs. de Haan
 MOTION CARRIED: 7-0-1
 (Abstain: Mr. Weyland)

24. Issuance of 2012-2013 contract for the following administrator:

a. NAME: Jamie Kosmaczewski
 POSITION: Assistant Principal
 SALARY: \$75,000.00

MOVED BY: Mrs. Suckle
 ON ROLL CALL VOTE:

SECOND BY: Mr. Dilworth
 MOTION CARRIED: 7-0-1
 (Abstain: Mr. Weyland)

SECRETARY'S REPORT:

Items for Action - The Superintendent recommends approval of the following items:

1. The payment of the following bill lists from the General Account:

<u>Bill List and Check Register</u>	<u>Amount</u>
1. List # 1	\$466,997.68
2. List # 2 (Community Education)	\$7,083.36
3. List # 3	\$238,956.00
4. List # 4	\$154,166.84

2. Payment Transactions:

a. Approve transfers in the amount of \$20,308.70.

b. Payroll transfers:

<u>Date</u>	<u>Transaction</u>	<u>Amount</u>
03/15/12	From: General	\$86,561.98
	To: Agency	
03/15/12	From: General	\$129,972.70
	To: Payroll	

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03/30/12	From: General To: Agency	\$86,555.06
03/30/12	From: General To: Payroll	\$128,367.56

3. Wire Transactions:

<u>Date</u>	<u>Transaction</u>	<u>Amount</u>
03/15/12	To: First Niagara Bank For: Tax Sheltered Annuities	\$6,161.50
03/30/12	To: First Niagara Bank For: Tax Sheltered Annuities	\$6,161.50

4. Shared service agreement with Collingswood Board of Education for the 2012-2013 school year for plumbing and electrical repairs.
5. Designate News Media for notices in accordance with Open Public Meetings Act: "Courier-Post" and/or "Record Breeze".
6. Designate location of posting of meeting notices: Board of Education Office and the Clementon Borough Hall.
7. INVESTMENTS - The School Business Administrator shall be authorized to purchase CDs, Treasury Bills, or Bank Notes.
8. CHECK SIGNATURES:
 - a. General Account - President, Business Administrator, Treasurer, Superintendent (any three of the four)
 - b. Payroll Account - President, Business Administrator, Treasurer (any one of the three)
 - c. Agency Account - President, Business Administrator, Treasurer (any one of the three)
 - d. Student Activities Account - Principal, Business Administrator, Superintendent (any two of the three)
 - e. Community Education Account - Coordinator, Business Administrator, Superintendent (any two of the three)
 - f. Petty Cash Account - Superintendent or Business Administrator
 - g. Unemployment Trust Fund - President, Business Administrator, Treasurer (any one of the three)
 - h. Capital Reserve Account - Superintendent or Business Administrator
 - i. Zero Interest Account (FSA/Child Care) - Superintendent and Business Administrator
9. Tax Shelter Annuity Broker - Omni
10. Tax Shelter Annuity Companies:
 - a. MetLife
 - b. Lincoln Investment Planning Incorporated
 - c. The Faller Company, LLC
 - d. AXA Equitable
 - e. Midland National
 - f. Aflac - 125 Café Plan and FSA
11. APPOINTMENTS:
 - a. Board Secretary - Joanne E. Clement

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- b. Treasurer - Mary Bakey
- c. Attendance Officer - Jamie Kosmaczewski
- d. Right-To-Know Coordinator - School Nurse
- e. Asbestos Compliance Officer - Joanne E. Clement
- f. Public Agency Compliance Officer - Joanne E. Clement
- g. PEOSHA Officer - Mike Repko
- h. Custodian of Records - Joanne E. Clement
- i. Safety Coordinator - Joanne E. Clement
- j. Affirmative Action Officer - Jamie Kosmaczewski
- k. District Qualified Purchasing Agent - Joanne E. Clement
- l. Homeless Person Contact - Child Study Team Member
- m. Issuing Officers of Employment Certificates (Working Papers) - Lynn Marcus, Joanne E. Clement, Theresa Farrell
- n. Resolution, Continuation of Services from Camden County Educational Services Commission and Naming the Representative to Serve on the Committee - Virginia de Haan, William Weyland
- o. Resolution, Cooperative Pricing Agreement with County of Camden
- p. IPM Coordinator - Mike Repko

MOTION: To approve appointments

MOVED BY: Mrs. Suckle
ON ROLL CALL VOTE:

SECOND BY: Mrs. de Haan
MOTION CARRIED: 6-0-2
(Abstain: Mrs. de Haan # 11.n, Mr. Weyland # 11.n)

12. Set monthly fees for Camp Clementon for the 2012-2013 school year as follows:

One Child, AM Session:	\$150.00 per month
Family, AM Session:	\$225.00 per month
One Child, PM Session:	\$150.00 per month
Family, PM Session:	\$225.00 per month
One Child, Both Sessions:	\$270.00 per month
Family, Both Sessions:	\$430.00 per month
Tickets:	\$115.00 for 10 tickets

13. Pre-Payment Authorization Resolution for the 2012-2013 school year.

14. Resolution authorizing Camden County Cooperative Pricing Agreement

15. Resolution authorizing the Business Administrator to transfer and wire funds by telephone and internet.

16. Non-Bid contracts for professional services for the 2012-2013 school year.

17. Source4Teachers substitute agreement for substitute teachers for the 2012-2013 school year:

Daily Pay Rate of	\$ 75.00	\$120.00
Half Day Pay Rate of	\$ 37.50	\$ 70.00
Alternate Pay Rate	\$120.00	\$151.99

18. Set date for Reorganization per statute for January 7, 2013 at 7:30 PM. Meeting to be held in the Media Center.

19. Establish Petty Cash Fund in the amount of \$300.00 for the 2012-2013 school year.

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20. In accordance with the requirement of the New Jersey Administrative Code, Section 6A:23-4.5(a)(20), the Clementon Board of Education agrees and consents to the following:

The private schools listed below are not required to charge district students for any "paid or reduced meals" furnished directly or indirectly by the private school to them. This shall be effective for the school year beginning September 1, 2012 and ending June 30, 2013.

- a. Archway School
- b. Larc School
- c. Yale School

21. Shared service agreement with Pine Hill Board of Education for the 2012-2013 school year for Business Services. Not to exceed \$19,582.00.
22. Shared service agreement with Pine Hill Board of Education for the 2012-2013 school year for Director of Child Study Team. Not to exceed \$20,000.00.
23. Resolution and agreement for Educational Services Commission for the 2012-2013 school year for the following services:

Transportation Services
 Substitute Nursing Services
 Homebound Instruction
 CST Services
 Sign Language Interpreter
 Camden County School Crisis Response Team

24. Spring Camden and Gloucester County School Boards Meeting:

Date:	May 8, 2012
Location:	Gloucester County Institute of Technology
Attendees:	Irene Buchalter Sara Paranzino Ellen Suckle Kathleen Rappold William Weyland John Romer Lynn Marcus Joanne Clement

25. Acceptance of the Treasurer's Report and Secretary's Report in accordance with N.J.A.C. 6A23-16.10 (c) 3, I certify that as of **March 31, 2012**, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Clementon Board of Education pursuant to N.J.S. A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A. C. 6-23-2.12 (a) 1.

(Treasurer's report)
 (Secretary's report)

Pursuant to N.J.A.C. 6:23A-16.10 (c) 4, the Board certifies that as of **March 31, 2012** after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been overexpended in violation of N.J.A.C.

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6:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

MOVED BY: Mrs. Suckle
ON ROLL CALL VOTE:

SECOND BY: Mrs. de Haan
MOTION CARRIED: **8-0-0**

PRESENTATIONS:

- *April 2012 Super Stars of the Month* - Ms. Marcus
- *March 2012 Manner Banner (Classroom 4A)* - Ms. Marcus

CORRESPONDENCE:

1. March 2012 Nutri-Serve Food Service Update
2. Notification from the NJ Department of Education of the approval of the district's 2012-2013 One-Year Preschool Program Plan Update and Budget Statement.

COMMITTEE REPORTS:

1. Administrative Evaluation
(*Chairperson - Randall Freiling*)
 - Mrs. Buchalter reported that the Superintendent is doing an excellent job.
2. Building and Maintenance
(*Chairperson - William Weyland*)
 - Mr. Weyland reported that everyone should have a copy of the report from Blue Sky Power on the Purchased Power Agreement. Since the price of SREC's is so low, it is not feasible to proceed with this project at this time. However, we can continue to Phase II when the price becomes higher.
3. Camden County Educational Services Commission
(*Representative - Virginia de Haan; Alternate - William Weyland*)
 - Mrs. de Haan reported that the Commission is continuing with a pre-school program for September. They are waiting for the approval from the State. They will be offering a program for districts that need assistance with the new teacher evaluation system. The Commission will use retired superintendents to complete the process for a fee. Ms. Marcus asked if there were any brochures for the preschool program. Mrs. de Haan will ask and give the district some to hand out.
4. Camden County School Boards Association
(*Representatives - John Romer and William Weyland*)
 - There is a meeting coming up on May 8, 2012 at Gloucester County Institute of Technology. The topic will be the new observation program. School Boards will also be awarding pins to those board members who have reached a milestone for years of service. This will be the last meeting of the year.
5. Community Education
(*Chairperson - John Romer*)
 - Camp Clementon Attendance Record - March 2012
 - Mr. Romer reported a profit of \$229 for Chuck E. Cheese night. Also, on May 23, 2012 we will be meeting at Chick-fil-a from 5 pm to 8 pm. The carnival is scheduled for June 2, 2012.
6. Policy

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(Chairperson - Irene Buchalter)

- Mrs. Buchalter reviewed policy on Use of Facilities.

7. Core Curriculum and Technology

(Chairperson - Ellen Suckle)

We had a meeting this evening to discuss the following:

- New Common Core State Standards
- Common Core Implementation timelines
- Independent Level Reading Assessment (IRLA)
- PARCC (future state assessment) which will replace NJASK
- Upgrades to Computer Lab
- Purchase of iPads for one classroom

8. Finance

(Chairperson - Virginia de Haan)

- Mrs. de Haan reported that the auditors will be out in May for a preliminary audit, Also, once again we will receive no June State Aid payment.

9. Legislation

(Representative - William Weyland)

- Mr. Weyland - Delegate Assembly is scheduled for May 5, 2012.

10. Personnel - Executive Session

(Chairperson - Sara Paranzino)

- Mrs. Paranzino will be requesting an Executive Session to discuss Personnel Issues.

11. Pine Hill Board of Education

(Representative - Irene Buchalter)

- Minutes from the February 28, 2012 Worksession/Regular Business Meeting
- Mrs. Buchalter reported that Pine Hill also have delayed continuing with Purchase Power Agreement for Solar until the price of SREC's increased. Also, we will be having a combined meeting with Pine Hill and Berlin Township to discuss the new teacher evaluation system on May 1, 2012.

12. Municipal Alliance

(Representative - Kathleen Rappold)

- Mrs. Rappold had nothing to report.

13. Leadership Committee

(Representatives - Kathleen Rappold and John Romer)

- Mrs. Rappold reported that we will have a meeting at the end of the year.

14. Home and School Association

(Representative - Virginia de Haan)

- Mrs. de Haan reported that Home and School had an opening balance of \$10,136.89 as of March 10, 2012. There are no new fund raisers. They may help Kate out with the carnival. At this time, they are reviewing their funds and what activities they will be supporting until the end of the school year. The end of the year balance should be around \$400.

OTHER INFORMATION:

1. Clementon School Information:

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- a. Administrative Report - March 2012
- b. Nurse's Report - March 20, 2012 - April 25, 2012
- c. Enrollment Report - March 30, 2012

PUBLIC:

**John Schmidt 1 Thomas Avenue, Gloucester City, New Jersey

Mr. Schmidt inquired as to who was our solicitor and how often did he attend our board meetings. Mrs. Buchalter replied that Mr. Cavallo attended most of our meetings. Mr. Schmidt then commented on how Mr. Cavallo is the solicitor for Gloucester City Board of Education and how they are still not following the rules on OPMA. He sued the district for not following the law.

Mr. Schmidt continued to name districts where Mr. Cavallo is the solicitor and how he would be visiting their boards to discuss this very issue.

Mr. Schmidt had a concern that the Board was not following the OPMA rules concerning Executive Session minutes. He handed out five copies of a letter he prepared. This letter was never seen by either the Business Administrator or the Superintendent. He did an OPRA request for board minutes and discussed, in his opinion, the lack of detail stating that the minutes needed to be reasonably comprehensible.

He mentioned that he spoke with Mr. Freiling and that is why he felt he had permission to video tape our meeting.

Mr. Schmidt also attached a copy of a "model resolution" that other districts were using. The Board Secretary replied that Clementon was using the same Resolution that Pine Hill uses. The very one he gave them.

EXECUTIVE SESSION:

Resolution 52312 authorizing Executive Session in accordance to N.J.S.A. 10:4-12 for reason of personnel. Action may be taken.

MOTION: To move into Executive Session at 8:08 PM.

MOVED BY: Mr. Dilworth
ON ROLL CALL VOTE:

SECOND BY: Mrs. Paranzino
MOTION CARRIED: 8-0-0

MOTION: To return from closed session at 8:21 PM.

MOVED BY: Mrs. Suckle
ON ROLL CALL VOTE:

SECOND BY: Mr. Dilworth
MOTION CARRIED: 8-0-0

ADJOURNMENT:

MOTION: To adjourn the meeting at 8:30 PM.

MOVED BY: Mrs. Rappold
ON ROLL CALL VOTE:

SECOND BY: Mr. Dilworth
MOTION CARRIED: 8-0-0

Respectfully submitted,

Joanne E. Clement, Board Secretary
 May 29, 2012

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2012-2013 Certified Staff		
Agresta, K	\$	53,450.00
Ballinghoff, J	\$	53,450.00
Bare, C	\$	76,605.00
Batchelor, K	\$	58,705.00
Bhasin, B	\$	62,265.00
Boianelli, S	\$	48,900.00
Butler, C	\$	52,020.00
Buttari, S	\$	46,400.00
Butz, J.	\$	50,000.00
Cirrinzione, M	\$	50,000.00
Clayton, K	\$	71,835.00
Detwiler, R- 80%	\$	65,344.00
DiSalvo, A	\$	46,100.00
Egan, D	\$	77,030.00
Endrizzi, M	\$	46,750.00
English, K	\$	46,100.00
Falkenstein, B	\$	77,030.00
Fellona, C	\$	48,830.00
Finley, B	\$	51,900.00
Gundaker, N	\$	61,115.00
Haldeman, M	\$	60,760.00
Hernandez, M	\$	48,830.00
Heverly, A- 60%	\$	29,142.00
Jennetta, C	\$	55,550.00
Koch, R	\$	53,450.00
Kolody, K	\$	50,000.00
Levine, L	\$	71,835.00
Leventhal, S	\$	46,100.00
Magilton, M	\$	54,150.00
Martin, A	\$	46,400.00
Mazzocca, S	\$	53,450.00
Murray, L	\$	46,100.00
O'Brien, M	\$	59,250.00
Palermo, N	\$	57,665.00
Pape, A	\$	53,450.00
Pataky, C	\$	80,055.00
Pickering, K	\$	77,030.00
Prescott, C	\$	77,030.00
Procopio, C	\$	55,550.00
Rambo, S	\$	80,480.00
Roberts, L	\$	53,450.00
Roemer, R -60%	\$	32,622.00
Schultz, K	\$	55,800.00
Share, D -50%	\$	23,050.00
Small, M	\$	63,245.00
Stefan, N	\$	56,840.00
Stiles, K	\$	50,000.00
Swan, E	\$	77,030.00
Thumm, K	\$	76,605.00
Tropp, K	\$	61,115.00
Wilson, C	\$	53,450.00

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Wheeler, L	\$	46,400.00
Williams, M	\$	71,835.00
Winters, L	\$	80,480.00

2012-2013 Non-Certified Staff

Administration		<u>2012-2013</u>
Secretarial		
Palogruto, Diane	CST Secretary/Attendance	\$ 33,094
Barrett, Christine	Secretary to CSA	\$ 39,922
Farrell, Theresa	Business Office - Payroll	\$ 42,332
Jennifer Gregory	Secretary to Assistant Principal	\$ 30,750
Weyland, Helene	Main Office Secretary	\$ 29,706
Technology		
Duffield, Matthew	Technology Coordinator	\$ 67,958
Custodian		
		\$ -
Repko, Michael	Facilities Manager	\$ 58,798
Cruz, Jose	Head - Night time Custodian	\$ 47,038
Williams, John	Night Time Custodian	\$ 33,532
Dutell, Keith	P/T Custodian	\$ 13,723
Holder, Don	P/T Custodian	\$ 11,700
Treasurer		
Bakey, Mary	Treasurer	\$ 2,874
		\$ -
Instructional Aide		
Brown, Susan	Instructional Aide	\$ 10,790
Usher-McClerman, Sue	Instructional Aide	\$ 10,790
Stang, Lynne	Instructional Aide	\$ 12,662
Teschner, Kathleen	Instructional Aide	\$ 10,790
Paulosky, Elizabeth	Instructional Aide	\$ 14,437
Doelp, Stephanie	Instructional Aide	\$ 13,000
Simons, Karen	Homebound Instructor	\$45/hour
Homebound Instructor	Special Ed student at High School	\$45.00/hr.,
Matt Duffield	Technology for Borough	\$ 6,500